



Chichester City Council

## MEETING OF THE PEOPLE MANAGEMENT SUB-COMMITTEE

### Minutes

**Date** 19 January 2026

**Time** 3:30 PM – 4.47 PM

**Location** Council Chamber

**PRESENT:** Louise Pramas, Joanne Kondabeka, Anne Scicluna, Judy Gershater.

**ALSO IN ATTENDANCE:** Town Clerk, Deputy Town Clerk

**PERS2026/1 APOLOGIES FOR ABSENCE**

There were none.

**PERS2026/2 APPOINTMENT OF CLLR KONDABEKA**

The sub-committee **RESOLVED** to appoint Cllr Kondabeka to the Personnel sub-committee following the resignation of Councillor Squire.

**PERS2026/3 DECLARATIONS OF INTEREST**

There were none.

**PERS2026/4 MINUTES OF THE PREVIOUS MEETING**

The sub-committee **RESOLVED** to approve and sign as a correct record the minutes of the sub-committee meeting held on the 17 July 2025.

**PERS2026/5 TO CONSIDER RE-NAMING OF THE PERSONNEL SUB COMMITTEE**

The sub-committee considered the proposal from the Chair and **RESOLVED** to rename the Personnel sub-committee the People Management sub-committee.

Cllr Scicluna objected to the proposal.

**PERS2026/6 PROPOSED WORKSHOP TO DEVELOP A PEOPLE STRATEGY**

The sub-committee **RESOLVED** to develop a people strategy to plan for the future development of the Council staff and organisational structure and to ensure that staff and councillors share a common vision and framework for the future.

The sub-committee further **RESOLVED** to run a workshop with staff and members to inform the development of a people strategy.

**ACTION:** Speak to James Corrigan and ascertain his availability and costs to facilitate the workshop.

**ACTION:** Schedule workshop for 12 April 2024 with a fall-back date of 19 April 2024. The workshop will consist of a 3-hour session. All officers to be invited along with sub-committee members, plus the Mayor and/or Deputy Mayor.

**PERS2026/7 ITEMS FOR NEXT AGENDA**

Workshop outputs

**PERS2026/8 DATE OF NEXT MEETING**

Date of next ordinary meeting: Monday 11 May 3.30pm.

**PERS2026/9 PUBLIC SECTOR BODIES (ADMISSION TO MEETINGS) ACT 1960**

The sub-committee **RESOLVED** that the public and press be excluded from this meeting for Agenda Item PERS2026/10 due to the confidential nature of the business to be transacted namely confidential personnel matters.

**PERS2026/10 STAFFING MATTERS**

The sub-committee considered the confidential staffing report and **RESOLVED** to accept the recommendations and decisions in the updated report.

Meeting closed at 4.47pm